

THE STANISLAUS COUNTY BAR ASSOCIATION PROUDLY PRESENTS

# Recent Developments in LGBTQ Employment Discrimination Law

Presented by

**Lindsay Nako, Esq., and David Nahmias, Esq., Impact Fund**

<https://www.impactfund.org/>

**OVERVIEW:** Laws prohibiting sexual orientation and gender identity discrimination have shifted rapidly in recent years. This training will describe the current state of federal and California law protecting LGBTQ workers and workers with HIV/AIDS. Participants will learn how to recognize and eliminate explicit and implicit biases that harm LGBTQ people in the workplace, including inappropriate name and pronoun usage, unlawful invasions of privacy, and lack of access to gender-consistent facilities. The training will also identify practical considerations for lawyers when advising LGBTQ, especially transgender, clients and provide tips for ensuring an inclusive and affirming attorney-client relationship.

**Friday, May 3, 2019 – 12-1 p.m.**  
**Court House – Jury Assembly Room**  
**800 11<sup>th</sup> St, Modesto**



**MCLE**

The Stanislaus County Bar Association certifies that this activity has been approved for MCLE credit by the State Bar of California for:

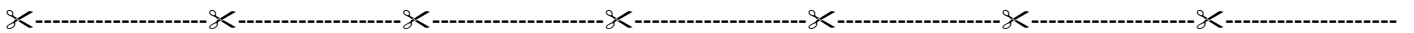
**1 Hour BIAS Credit**

The Stanislaus County Bar Association is a State of California MCLE approved provider.

**COST:**

Bar & Bench Members (with FREE lunch).....\$45 \*  
(\$40 without lunch for Bar Members)  
**\* 2019 DUES PAID = Bar Member Rate**  
Non-Members.....\$65  
(\$10 to add a lunch for Non Members)

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Return this portion with payment by **April 26, 2019** to: SCBA • 802 14<sup>th</sup> St, Ste O, Modesto CA 95354

## Recent Developments in LGBTQ Employment Discrimination Law

**Friday / May 3, 2019**

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

**NO LUNCH**

Lunch choices:

**SANDWICH**

- Turkey
- Roast Beef
- Veggie

**CHIPS**

- Potato Chips
- Doritos
- Baked Lays

**DRINK**

- Diet Coke       Coke
- Diet 7-Up       7-Up
- Bottle Water

AMOUNT ENCLOSED: \$ \_\_\_\_\_

No refunds after **April 26, 2019**